

What Can I Do With A Degree In...

HUMAN RESOURCES

PROFESSION OVERVIEW:

Human resource management covers a wide variety of tasks and functions within an organization, including, recruiting and hiring, employee compensation and benefits, corporate policy, employee assistance and training. Within the field of human resource management there is an endless list of possible jobs. Some of these include: recruiters, EEO officers, employer relations specialists, benefits managers, labor relations and training and development managers. Courses should cover business management, organizational and behavior theory, leadership and ethics, occupational and employment laws, accounting and more.

Due to the variety of jobs within the human resource industry, the educational requirements can vary significantly. Today, most employers seeking to fill entry-level positions look for graduates with a Bachelors degree in human resources or personnel management. A Masters degree is usually helpful when seeking top-level management positions.

SAMPLE OCCUPATIONS:

Please ask your Career Advisor for help in identifying additional occupations for your major or additional resources for each of the occupations. *Note that some of these options may require an advanced degree.*

- Arbitrator
- College Recruiter
- Corporate Recruiter
- Director of Human Resources
- Educational Consultant
- Employee Benefits Director
- Employee Benefits Manager
- Employment Interviewer
- HR Generalist
- HR Specialist
- Labor Relations Manager
- Wage & Salary Analyst

AVERAGE YEARLY SALARY (BACHELOR DEGREE CANDIDATES):

Functional Area	Average Salary Offer		Percentiles		
	2009	2007	25 th	50 th	75 th
Consulting	\$ 47,500	\$ 42,000	*	*	*
Human Resources/Industrial Relations	43,749	40,314	*	*	*
Investment Banking (Corporate Finance)	56,000	*	*	*	*
Management Trainee (Entry-Level Mgt)	38,633	43,000	*	*	*
Purchasing	50,000	*	*	*	*
Sales	40,160	48,500	*	*	*

INFORMATIONAL WEBSITES:



<http://online.onetcenter.org/>



<http://www.bls.gov/oco/>



<http://www.naceweb.org/default.asp>

PROFESSIONAL ASSOCIATIONS:

- Employers Resource Association <http://www.hrxperts.org>
 National Human Resources Association <http://www.humanresources.org>
 Professionals in Human Resources Association <http://www.pihra.org>
 Society of Human Resource Management <http://www.shrm.org>