

## What Can I Do With A Degree In...

# ORGANIZATIONAL MANAGEMENT

### PROFESSION OVERVIEW:

Great leadership is in demand in every type of organization, and a degree in Organizational Management involves building a team and leading that team to succeed in business ventures of all sorts. While most management classes give an overall view of how to run a business, Organizational Management focuses on project management and supervisory skills with a real-world approach to management in a variety of industries rather than one specific discipline.

Students in Organizational Management can expect to take classes in ethics, human behavior, leadership theory, statistics, occupational health and safety, humanities and labor relations while learning skills in innovation, strategy, decision-making, creativity and analytical methods. Graduates will know how to conduct strategic research in order to improve productivity and promote growth by providing inspiring leadership skills.

### SAMPLE OCCUPATIONS:

Please ask your Career Advisor for help in identifying additional occupations for your major or additional resources for each of the occupations. *Note that some of these options may require an advanced degree.*

- Community Service Manager
- Compensation/Benefits Manager
- Equal Opportunity Officer
- Health Service Manager
- Human Resource Manager
- Industrial Production Manager
- Information Technology Manager
- Job Analysis Specialist
- Management Analyst
- Personnel Recruiter
- Social/Community Service Manager
- Training & Development Manager

### AVERAGE YEARLY SALARY (BACHELOR DEGREE CANDIDATES):

Functional Area	Average Salary Offer		Percentiles		
	2007	2005	25 <sup>th</sup>	50 <sup>th</sup>	75 <sup>th</sup>
Consulting Services	\$ 53,568	*	\$ 47,500	\$ 52,000	\$ 63,000
Human Resources	40,314	*	31,200	38,000	45,000
Management Trainee (Entry-Level)	40,231	*	35,000	40,000	48,030
Product Management	50,000	*	*	*	*
Research & Development	38,878	*	*	*	*

### INFORMATIONAL WEBSITES:



<http://online.onetcenter.org/>



<http://www.bls.gov/oco/>



<http://www.naceweb.org/default.asp>

### PROFESSIONAL ASSOCIATIONS:

- American Society for Training & Development ..... <http://www.astd.org>
- American Management Association ..... <http://www.amanet.org>
- National Business Association ..... <http://www.nationalbusiness.org>